



## WELCOME FROM THE PUBLIC AFFAIRS STAFF

The Encampment Public Affairs staff would like to welcome all of the cadets to the 2016 Tennessee Wing Encampment. The Public Affairs staff consists of Maj Diane Edmondson from TN-246, C/2d Lt Lucas Shelton from TN-014, and C/TSgt Solomon Ailor from TN-008. We welcome parents, family, and friends to please “like” the Tennessee Wing Encampment Facebook page, which is available at: <https://www.facebook.com/TennesseeEncampment/>. You can also follow us on Instagram @tnwingencampment. These pages will be updated with pictures on a daily basis!

## GENERAL HUBER’S SIX C’S OF LEADERSHIP

Cadets and senior members were privileged to hear General Huber speak today on the Six C’s of Leadership. General Huber is retired from the U.S. Army with over 38 years of service. He is currently the senior advisor for veterans and leadership initiatives at MTSU. Prior to retiring from the U.S. Army, Huber’s most recent command was the Combined Joint Interagency Task Force 435 in Afghanistan. He also served as a company commander, battalion operations officer, brigade and division operations officer, battalion commander and director of civil-military affairs with the 101<sup>st</sup> Airborne Division at Fort Campbell. He earned the Combat Infantryman, Expert Infantryman, Master Parachutist, Combat Diver, Special Operations Diving Supervisor, Air Assault and Joint Chiefs of Staff Identification badges as well as was Special Forces and Rangers qualified.



### 6 C’s of Leadership

1. Commonality
2. Competent
3. Communicate
4. Candor
5. Courage
6. Commitment

During General Huber’s presentation, he discussed the six C’s of leadership which include Commonality, Competency, Communication, Candor, Courage and Commitment. Being in the military creates a **commonality** as all soldiers serving in combat have left family and friends to go to a place where they do not understand the culture or language. Commonality is the human dimension that binds you—the sharing of time, hardships, and resources. It is also expected that you are **competent** in what your task is, what your role is. People don’t expect you to be perfect; they expect you to make decisions. As a leader, you need to set the environment so that people can contribute and feel like they are valued. Huber also believes that there is only one way to **communicate**...”eyeball to eyeball, body language to body language.” He believes that if one believes that they can communicate effectively electronically, then they are deceived as email has no courtesy.

## GENERAL HUBER'S SIX C'S OF LEADERSHIP CONTINUED

This is because “life is about human interaction and if you are uncomfortable talking to people face to face, then you will not be effective” as a leader. Huber expressed that “leadership is about where you spend your time. People determine what is important to you based on your physical presence.” The next C of leadership is **candor**. People will know when you are lying to them. **Courage** is also necessary to be a leader. Finally, leaders need **commitment**. This commitment is not to your own personal advancement but to the organization as “leadership is not something you can do without fully committing yourself.”

He also remarked that combat scenarios create a bond of unconditional trust. As Huber became more senior, he realized that the orders he gave could cause people to die. This taught him how uncertain and how precious life is and how we, as human beings, must do our best every day and recognize that tomorrow may not come. He believes that “life is not a spectator sport...that you must not be an observer.”

After General Huber's presentation, cadets were asked what they learned and took away from his presentation. Here are some of the things that were said:

- C/SrA Reese from GA-808 (Demons) responded “that you have to be a servant before you can be a leader.”
- C/SSgt Ramacus from TN-004 (ATF) learned that “communication is vital to everyone.”
- C/SSgt Burgess from TN-014 (Flying Tigers) took away from Huber's presentation that “you need to do your best at everything in your life to be able to achieve your goals.”
- C/A1C Quick from TN-014 (Barbarians) remarked “that you need discipline in everything you do and that it can apply to any situation.”
- C/SrA Mansouri from TN-148 (Aggressors) felt that “leadership is interchangeable throughout any lifestyle and is vital to all.”
- C/Capt West from TN-185 (ATF Advisor) believed that “His points on competence and candor really flow into the military world and that everyone has to be honest or they will lose their jobs. General Huber's Speech showed that even though he was battle-hardened, he still had a kind heart to be willing to talk to us.





## DAILY ACTIVITIES FOR MONDAY, JUNE 7, 2016

Cadets began their day by completing physical training which included a variety of callisthenic exercises. After breakfast, cadets changed into their blues uniform and marched over for their first classroom experience of the day. The entire encampment then attended a talk by General Huber on the Six C's of Leadership. Following lunch, cadets completed several other classes. Today's classes focused on Core Values and Aviation. Cadets conducted their second Team Leadership Activity in which cadets had to move six foam bricks without using their hands from 30 feet away weaving through obstacles with a partner. Cadet A1C Seaton (Cobras) from TN-005 learned through this activity that "we needed to discuss the situation before we started rather than immediately starting the activity as we did." Cadets also worked on drill and ceremonies. Next on the schedule was dinner and then the 105<sup>th</sup> Training Squadron toured the MTSU Flight Facilities at the Murfreesboro Airport while the 155<sup>th</sup> completed ATC Sims. After the cadets returned from the Murfreesboro Airport, they finished their evening off with PT stations and competitive Frisbee scrimmages.



## **COMMANDER'S CORNER**

By Lt Col Jeff Clark, Encampment Commander

It's easy to think about encampment as just a requirement to become an officer or a prerequisite to many of the National Special Activities. But encampment is a lot more than that. It is the wing's only opportunity to standardize training across the state in the cadet area. It is the only chance most cadets have to practice large-scale leadership and hone their skills on cadets they have not met before. Perhaps more importantly, it is the activity that launches many cadets' careers. I have spoken to literally dozens of military personnel who were former cadets who said their decision to join the military happened at encampment. The growing, the learning, and the friendships made at encampment can truly be life-changing. Almost half of this year's senior training staff are former cadets who, after all these years, are back at encampment working with the next generation.

### **SAFETY FIRST**



Today's safety emphasis was on hydration. First year cadets are taken by surprise usually at the amount of water it takes to stay healthy at encampment. Encampment stresses that a cadet is never far from his or her canteen. "Hydration jodies" are used to draw attention to the need for hydration on a regular basis. Hydration color charts have been posted outside bathrooms to give the cadets a standard to check themselves against. The success of the emphasis was demonstrated when no hydration related sick calls were registered.